

ISTD

Three Days Residential Workshop
on

Managerial Grid A Tool for Effective Leadership

Venue : Hotel Mandovi, Panaji, Goa

Dates : 9-11 February, 2012

PROGRAMME DIRECTOR

Dr R P Singh
Fellow and Past President, ISTD
Certified MANAGERIAL GRID Trainer

CO-ORDINATOR

S C Bahuguna
Director

WORKSHOP GOALS

- To Clarify Managerial Grid Concepts
- Experience the Grid Attributes In Action
- Increasing Team Effectiveness
- Managing Intra & Inter Team Conflicts productively
- Learning the art of problem solving approaches
- Achieving Personal & Managerial Effectiveness



Indian Society for Training & Development

"Training House"

B-41, Institutional Area, New Mehrauli Road, New Delhi-110016

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INTRODUCTION

The Managerial Grid is a visual framework for understanding different behavioural styles, which reflect the level of concern for individual and organizational productivity. Grid provides managers with skills to integrate these two concerns towards consistently achieving excellent results. The 3 days Managerial Grid Workshop provides tools you need to **analyze, understand and improve your leadership styles**, promoting **greater participation, nurturing effective teamwork and instills a sound organizational culture**. Grid is a powerful proven method of **achieving personal and organizational excellence**.

The individual styles and ways of leaders in effect make a very significant impact on the effectiveness of their team members and achievement of group goals. It is said rightly that the **speed of the engine is always the speed of the train**. Hence **imparting the right mix of competencies among managers or team leaders is a sure way of energizing the whole team for achieving higher performance of the organization**.

Managerial Grid workshop, based on the concept propounded by **Dr Robert Blake and Dr Jane Mouton**, is a very powerful experiential learning exercise to help managers **develop competencies to work effectively as a leader and building high performing teams while achieving personal and professional excellence**.

WHAT WILL YOU LEARN

- Identify and change ineffective behavior of Self and Others
- Practice Effective Leadership in a Team Environment
- Solve Problems and Resolve Conflicts Constructively
- Use different viewpoints as a source of Creativity
- Give and receive critique for Improved Behaviour
- Motivate Team Members for optimum result / peak Performance
- Manage and Develop the Performing Teams
- Improve your organization culture

METHODOLOGY

The workshop is experiential learning based and the methodologies include:

- Lecturettes / Presentations
- Group exercises / Interactive discussions
- Role plays, and
- Management Games

WHAT HAPPENS IN THE WORKSHOP?

Each seminar is an **intensive learning experience**. You will work in a team to carefully designed tasks while examining underlying issues and observing group dynamics. You will learn how to **identify your own and others' behavioral styles and manage them for greater team results**. **Ninety percent of your seminar activity is team based**. There is **no dry lecture format**. Experienced seminar managers support your learning process throughout.

WHO SHOULD ATTEND

- HR Professionals, HODs / CEO's
- Trainers, Training Managers
- Entrepreneurs,
- Faculty of Management Institute / Engineering Colleges
- Managers, preferably professionals qualified like (CAs, BTechs, MBAs and others).

There are limited seats available as each participant needs individual guidance and supervision during the conduct of exercises and follow up discussions.

DURATION : Three days

VENUE & TIME

The Workshop will be held at Hotel Mandovi, Panaji, Goa (Tel : 0832 - 222 4405 - 09) from 12.30 noon on 9th February 2012 and end by 12.00 pm on 11th February, 2012

CERTIFICATE OF PARTICIPATION

A Certificate of participation will be given to all participants on conclusion of the workshop.

FEE & REGISTRATION

The participants can join this programme on residential or non-residential basis as suited to their organizations/individuals.

	Residential Rs	Non-Residential Rs
(a) ISTD Members and State & Central Govt. Delegates	23,200.00	19,200.00
(b) Others including PSUs & Institutions etc.	23,900.00	20,900.00
(c) ISTD Diploma Students	21,500.00	17,000.00

(Inclusive of Half Day Tour and accommodation on twin sharing basis for each participant)

(10% discount for 4 or more delegates from same organization by 15th January, 2012).

The enclosed registration form together with the programme fee (which is non-refundable) preferably by Demand Draft payable at New Delhi drawn on any Scheduled Bank in favour of "Indian Society for Training & Development, New Delhi"; should be sent before 3rd, February, 2012.

RESOURCE PERSON:

Dr R P Singh, Life Member, Fellow and Former National President of ISTD, is a **Certified Grid Instructor** trained by **Dr Bruce Carlson**, President, Grid International, USA and **Dr P N Singh**, Chairman, Grid India.

Mr Singh has over 27 years experience of management teaching, industrial training & consultancy and as HR professional in Private, MNCs and Public Sector organisations.

He has directed a large number of workshops on Managerial and Behavioural areas for senior management groups of public and private sector organizations, including open workshops for ISTD and NIPM at national and regional levels.

ISTD reserves the right to change the faculty / dates for the Workshop / venue and corresponding fees.

ABOUT THE SOCIETY

The Indian Society for Training & Development (ISTD) is a premier National institution devoted to the cause of Human Resource Development with international affiliations. A Founder Member to the major HRD network chains in the world namely the International Federation of Training and Development Organization (IFTDO), Geneva, and Asian Regional Training and Development Organization (ARTDO), Manila, it was established in April 1969 as a non-profit Society registered under the Societies Registration Act, 1860. It has a large membership of institutions and persons involved in the training and development of human resource from Government, Public and Private sector organizations, institutions and other bodies. It has 45 chapters throughout the country with the National Headquarters at New Delhi.

The Society publishes a Quarterly Journal "Indian Journal of Training and Development" (IJTD) for which it has an international Editorial Advisory Board.

ISTD-Diploma in Training & Development, conducts a Distance Learning Programme of 18 months' duration (one year work followed by internship of six months duration) which is recognized by the Ministry of Human Resource Development, Government of India for the purposes of recruitment to superior posts under the Central Government and PSUs. ISTD's Diploma (T & D), is also approved by the Department of Personnel and Training (DoPT), Govt. of India, under its Faculty Development Scheme and by many of the corporates for appointments in their organizations. ISTD has recently been designated as the National Nodal agency to 'Testing and Certification' of Skilled Workers in the organized and unorganized sectors, adding new feathers to its cap.

ISTD hosted the 4th IFTDO World Conference in New Delhi in 1975, 23rd in 1994 and also 33rd in 2004. These Conferences were inaugurated by the then Hon'ble Presidents of India at New Delhi.

Further details about ISTD can be obtained from its website: www.istdtrg.org

or by writing to the Executive Director / Director at the following address:



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The Society publishes a much sought after Quarterly Journal “**Indian Journal of Training and Development**” (**IJTD**) with highly reputed Editorial Board.

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ISTD has recently been designated as the **National Nodal Agency** for ‘**Testing and Certification**’ of **Skilled Workers** in the organized and unorganized sectors. The activity is attributed as **ISTD’s share of CSR**.

ISTD hosted the **IFTDO World Conference during 1975, 1994 and 2004** at Delhi all inaugurated by the then **Hon’ble Presidents of India**.

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